



Electrical Trades Union

MINES & MINERALS PROCESSING

KWINANA & SOUTHWEST

RATES COMPARISON - MAINTENANCE DIRECT HIRE'S

WA BRANCH

CURRENT AS OF 16/09/2024

COMPANY CLASSIFICATION ORD HOURS	BASE SALARY RANGE	SHIFT ALLOWANCE	ELECTRICAL ALLOWANCE	HV ALLOWANCE	HEALTH ALLOWANCE	PACKAGE RANGE	SUPER	IP	PAID OT
ALCOA INLEC 36 HOUR WEEK ^D	FROM \$121,398 TO \$127,190	N/A	\$3,509	\$2,913 \$3,052	\$2,951	\$130,771 \$136,702	14%	Y	Y
ALCOA INLEC 36 HOUR WEEK ^S	FROM \$121,398 TO \$127,190	\$34,608 \$36,293	\$3,509	\$2,913 \$3,052	\$2,951	\$165,379 \$172,995	14%	Y	Y
CSBP INLEC 38 HOUR WEEK ^D	FROM \$137,543 TO \$160,267	N/A	\$4,590	N/A	N/A	\$142,133 \$164,857	11.5%	Y	Y
CSBP INLEC 42 HOUR WEEK ^S	FROM \$137,543 TO \$160,267	\$29,899	\$4,590	N/A	N/A	\$172,032 \$194,756	11.5%	Y	Y
SIMCOA INLEC 40 HOUR WEEK ^D	FROM \$130,386 TO \$138,937	N/A	N/A	N/A	N/A	\$130,386 \$138,937	11.5%	N	Y
SIMCOA INLEC 42 HOUR WEEK ^S	FROM \$136,906 TO \$145,847	\$38,334 \$40,837	N/A	N/A	N/A	\$175,240 \$187,843	11.5%	N	Y
TALISON INLEC 42 HOUR WEEK [*]	FROM \$119,992 TO \$139,544	\$24,208 \$28,641	\$3,102	\$2,068	N/A	\$149,370 \$173,356	11.5%	Y	Y
TALISON INLEC 42 HOUR WEEK ^S	FROM \$119,992 TO \$139,544	\$34,724 \$40,929	\$3,102	\$2,068	N/A	\$159,886 \$185,643	11.5%	Y	Y
TIANQI INLEC 42 HOUR WEEK ^S	FROM \$125,952 TO \$154,911	\$25,018	N/A	N/A	N/A	\$150,970 \$179,929	12%	Y	Y
WORSLEY ALUMINA INLEC 40 HOUR WEEK ^D	FROM \$117,832 TO \$133,900	N/A	\$3,000	N/A	N/A	\$120,832 \$136,900	11.5%	N	Y
WORSLEY ALUMINA INLEC 42 HOUR WEEK ^S	FROM \$123,723 TO \$140,595	\$29,993	\$3,000	N/A	N/A	\$156,716 \$173,588	11.5%	N	Y

D - Days Monday - Friday only
S - Continuous shift day/night
***** - Even time day only roster

Note: Some companies may offer additional benefits through policy or employment contract. Only conditions that protected by the enterprise agreement are listed here.

Please contact your organiser for more information or to obtain a copy of the enterprise agreement in which you are interested.

ADD YOUR ORGANISERS' CONTACTS TO YOUR PHONE! SIMON BREZOVNIK



ARE YOU A MEMBER?

IF NOT, SCAN THIS QR CODE TO JOIN THE ETU NOW!



WORK TOGETHER - WIN TOGETHER - PROUD TO BE UNION

YOUR UNION OFFICIALS



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