



Electrical Trades Union

# FLAT RATE COMPARISON

## PERMANENT FULL TIME & CASUAL RATES

Updated 1/7/2023

### WA BRANCH

**MAKE SURE YOU KNOW WHAT YOUR 'REAL' RATE IS WHEN WORKING ON FLAT OR CASUAL RATES.** Taking into account your hours of work per week is crucial in determining what the equivalent permanent, full time hourly rate is by comparison, for those worked hours. *These rates are calculated based on a 38 hour week.*

Permanent Full Time Base Rate in red	\$55 flat	Flat \$ [-] Award \$	\$60 flat	Flat \$ [-] Award \$	\$65 flat	Flat \$ [-] Award \$	\$70 flat	Flat \$ [-] Award \$	\$75 flat	Flat \$ [-] Award \$	\$80 flat	Flat \$ [-] Award \$	\$85 flat	Flat \$ [-] Award \$
40 hrs [M-F 8 hrs]	<b>\$42.93</b>	\$13.15	<b>\$46.83</b>	\$17.05	<b>\$50.73</b>	\$20.95	<b>\$54.63</b>	\$24.86	<b>\$58.54</b>	\$28.76	<b>\$62.44</b>	\$32.66	<b>\$66.34</b>	\$36.56
45 hrs [M-F 8 hrs]	<b>\$40.82</b>	\$11.05	<b>\$44.54</b>	\$14.76	<b>\$48.25</b>	\$18.47	<b>\$51.96</b>	\$22.18	<b>\$55.67</b>	\$25.89	<b>\$59.38</b>	\$29.60	<b>\$63.09</b>	\$33.31
50 hrs [M-F 10 hrs]	<b>\$38.60</b>	\$8.82	<b>\$42.11</b>	\$12.33	<b>\$45.61</b>	\$15.84	<b>\$49.12</b>	\$19.34	<b>\$52.63</b>	\$22.85	<b>\$56.14</b>	\$26.36	<b>\$59.65</b>	\$29.87
55 hrs [M-F 10 hrs] [Sat 5 hrs]	<b>\$36.67</b>	\$6.89	<b>\$40.00</b>	\$10.22	<b>\$43.33</b>	\$13.55	<b>\$46.67</b>	\$16.89	<b>\$50.00</b>	\$20.22	<b>\$53.33</b>	\$23.55	<b>\$56.67</b>	\$26.89
60 hrs [M-F 12 hrs]	<b>\$34.29</b>	\$4.51	<b>\$37.40</b>	\$7.62	<b>\$40.52</b>	\$10.74	<b>\$43.64</b>	\$13.86	<b>\$46.75</b>	\$16.97	<b>\$49.87</b>	\$20.09	<b>\$52.99</b>	\$23.21
84 hrs [M-S 12 hrs]	<b>\$29.81</b>	\$0.03	<b>\$32.52</b>	\$2.74	<b>\$35.23</b>	\$5.45	<b>\$37.94</b>	\$8.16	<b>\$40.65</b>	\$10.87	<b>\$43.35</b>	\$13.58	<b>\$46.06</b>	\$16.29

**All purpose EW5 \$29.78**

**All purpose Casual EW5 \$37.23**

For casual rate with any applicable penalties, multiply the permanent, full time base rate above in red by 25% and add together. See below table. **Never work for less than you are worth!** And don't forget that good Union EA's have site allowances, travel allowances, IP and severance pay to factor in as well.

Casual Base Rate in red	\$55 flat	Flat \$ [-] Award \$	\$60 flat	Flat \$ [-] Award \$	\$65 flat	Flat \$ [-] Award \$	\$70 flat	Flat \$ [-] Award \$	\$75 flat	Flat \$ [-] Award \$	\$80 flat	Flat \$ [-] Award \$	\$85 flat	Flat \$ [-] Award \$
40 hrs [M-F 8 hrs]	<b>\$53.66</b>	\$16.44	<b>\$58.54</b>	\$21.31	<b>\$63.41</b>	\$26.19	<b>\$68.29</b>	\$31.07	<b>\$73.17</b>	\$35.95	<b>\$78.05</b>	\$40.83	<b>\$82.93</b>	\$45.70
45 hrs [M-F 8 hrs]	<b>\$51.03</b>	\$13.81	<b>\$55.67</b>	\$18.45	<b>\$60.31</b>	\$23.09	<b>\$64.95</b>	\$27.73	<b>\$69.59</b>	\$32.36	<b>\$74.23</b>	\$37.00	<b>\$78.87</b>	\$41.64
50 hrs [M-F 10 hrs]	<b>\$48.25</b>	\$11.02	<b>\$52.63</b>	\$15.41	<b>\$57.02</b>	\$19.79	<b>\$61.40</b>	\$24.18	<b>\$65.79</b>	\$28.57	<b>\$70.18</b>	\$32.95	<b>\$74.56</b>	\$37.34
55 hrs [M-F 10 hrs] [Sat 5 hrs]	<b>\$45.83</b>	\$8.61	<b>\$50.00</b>	\$12.78	<b>\$54.17</b>	\$16.94	<b>\$58.33</b>	\$21.11	<b>\$62.50</b>	\$25.28	<b>\$66.67</b>	\$29.44	<b>\$70.83</b>	\$33.61
60 hrs [M-F 12 hrs]	<b>\$42.86</b>	\$5.63	<b>\$46.75</b>	\$9.53	<b>\$50.65</b>	\$13.43	<b>\$54.55</b>	\$17.32	<b>\$58.44</b>	\$21.22	<b>\$62.34</b>	\$25.11	<b>\$66.23</b>	\$29.01
84 hrs [M-S 12 hrs]	<b>\$37.26</b>	\$0.03	<b>\$40.65</b>	\$3.42	<b>\$44.03</b>	\$6.81	<b>\$47.42</b>	\$10.20	<b>\$50.81</b>	\$13.58	<b>\$54.19</b>	\$16.97	<b>\$57.58</b>	\$20.36

**REMEMBER, IF ON FLAT RATES, THE MORE HOURS YOU WORK ON YOUR NOMINATED FLAT RATE, THE MORE THE PERMANENT FULL-TIME RATE DROPS BY COMPARISON.**



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**ARE YOU A MEMBER?**  
IF NOT, SCAN THIS QR CODE TO JOIN THE ETU NOW!

