

CONTRACTOR	SITE(S)	ALL-PURPOSE HOURLY RATE	SITE ALLOWANCE	SEVERANCE	TRAVEL ALLOWANCE	ROSTER ON/OFF	INCOME PROTECTION
MONADELPHOUS UNION EBA	SOUTH32 WORSLEY ALUMINA COLLIE	Inlec \$68.60 ^C Elect. \$62.43 ^C	N/A	NES	\$46/day	40hr LOCAL	YES COMPANY PLAN
SRG UNION EBA	ALCOA ALUMINA ALL SITES	Inlec \$61.28 ^P Elect. \$56.07 ^P	\$3.46/hr	NES	\$50/day	38hr LOCAL	NO
UGL UNION EBA	ALCOA ALUMINA ALL SITES	Inlec \$54.76 ^P Elect. \$52.53 ^P	\$3.38/hr	2hrs/wk PROTECT	\$25.38 to \$82.17 per day	36hr LOCAL	YES PROTECT
UGL UNION EBA	SYNERGY MUJA POWER STATION COLLIE	Inlec \$53.22 ^P Elect. \$51.03 ^P	\$3.00/hr	\$82/wk COMPANY HELD	\$4.05/hr	36hr LOCAL	YES PROTECT
GENUS UNDER NEGOTIATION OUT TO BALLOT - VOTE NO RATES TOO LOW	COVALENT TIANQI KWINANA	Inlec \$52.98 ^P Elect. \$51.98 ^P	\$5.00/hr	\$80/wk PROTECT	\$30/day	38hr LOCAL	YES PROTECT
VENTIA UNION EBA	BP OIL REFINERY KWINANA	Elect. \$53.31 ^P	NONE	NES	NONE	38hr LOCAL	NO
SCEE UNION EBA	NEWMONT GOLD MINE BODDINGTON	Inlec \$69.13 ^{FS} Elect. \$68.03 ^{FS}	N/A	NES	\$100 PER SWING	8/6 45hr DIDO	YES COMPANY PLAN
DOWNER UNION EBA	BHP NICKEL REFINERY KWINANA	Elect. \$52.83 ^C	\$4.00/hr	\$48/wk PROTECT	\$30/day	38hr LOCAL	YES PROTECT
DOWNER UNION EBA	CSBP FERTILISERS KWINANA	Inlec \$50.54 ^P Elect. \$50.54 ^P	\$3.00/hr	\$40/wk PROTECT	\$25/day	38hr LOCAL	YES PROTECT
PRIMERO ETU DID NOT SIGN EA RATES & CONDITIONS TOO LOW	TIANQI LITHIUM KWINANA	Inlec \$53.03 ^P Elect. \$51.98 ^P	\$3.50/hr	1.75hrs/wk COMPANY HELD	NONE	38hr LOCAL	YES COMPANY PLAN

P - Full Penaltie rates
C - All Overtime at 1.5x
F - Flat rate
S - Supper on all hours

**UNION MEMBERS CAN
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TO FIND OUR MORE.
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TO YOUR PHONE!**

IAN GILL
Lead Organiser - ECI



SIMON BREZOVNIK
South West & Kwinana Organiser



ARE YOU A MEMBER?



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WORK TOGETHER, WIN TOGETHER!

YOUR UNION OFFICIALS



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